

NOTICE OF PUBLIC HEARING
Regarding Items Described in Indiana Code § 20-29-6-1(a)

Notice is hereby given that Elkhart Community Schools and the Elkhart Teachers Association will conduct a public hearing during the regularly scheduled meeting of the Board of School Trustees on September 22, 2026, at 6:00 p.m., local time, at the J.C. Rice Educational Services Center, 2720 California Road, Elkhart, Indiana.

The purpose of the public hearing is to receive public testimony regarding the items described in Indiana Code § 20-29-6-1(a) prior to the parties engaging in formal collective bargaining.

During the public hearing, representatives of the School Employer and the Elkhart Teachers Association will receive public testimony specifically related to the items described in Indiana Code § 20-29-6-1(a).

AGENDA FOR
BOARD OF SCHOOL TRUSTEES
REGULAR MEETING

Elkhart Community Schools
Elkhart, Indiana

September 22, 2026

CALENDAR

Sept	22	5:00 p.m.	Public Work Session, J.C. Rice Educational Services Center
Sept	22	6:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
Oct	13	5:00 p.m.	Public Work Session, J.C. Rice Educational Services Center
Oct	13	6:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center

- A. CALL TO ORDER
- B. THE ELKHART PROMISE
- C. MOMENT OF PRIDE
- D. INVITATION TO SPEAK PROTOCOL
- E. PUBLIC COMMENT
- F. EXCELLENCE OF ELKHART
- G. CONSENT ITEMS:
 - Minutes – August 25, 2026 – Regular Board Meeting
 - Claims
 - Fundraisers
 - Gift Acceptances
 - Conference Leave Requests
 - Overnight Trip Requests
 - Grants
 - Contracts
 - Personnel Report
- H. OLD BUSINESS
- I. NEW BUSINESS
 - Elementary Sports Update
 - Bristol Public Library Board Reappointment

Revision to 2026 Board Meeting Schedule

Revision to 2027 Board Meeting Schedule

Public Hearing Pursuant to I.C. 20-29-6-1(a) – The administration recommends that the Board conduct a public hearing to take testimony regarding the topics described in I.C. 20-29-6-1(a).

Resolution to Authorize the Disposal of Surplus Property – The administration presents a resolution to authorize the disposal of surplus personal property resulting from the recent consolidation of schools. This action will be executed in strict accordance with applicable state law and established Board policy.

Recommendation for Award – West Side Middle School Elevator Upgrade Project – The administration recommends awarding the contract for the West Side Middle School Elevator Upgrade Project, as presented.

Building Rental Fees Schedule – The administration recommends approval of the Building Rental Fee Schedule, as presented.

Finance Report

Insurance Report

J. INFORMATION AND PROPOSALS

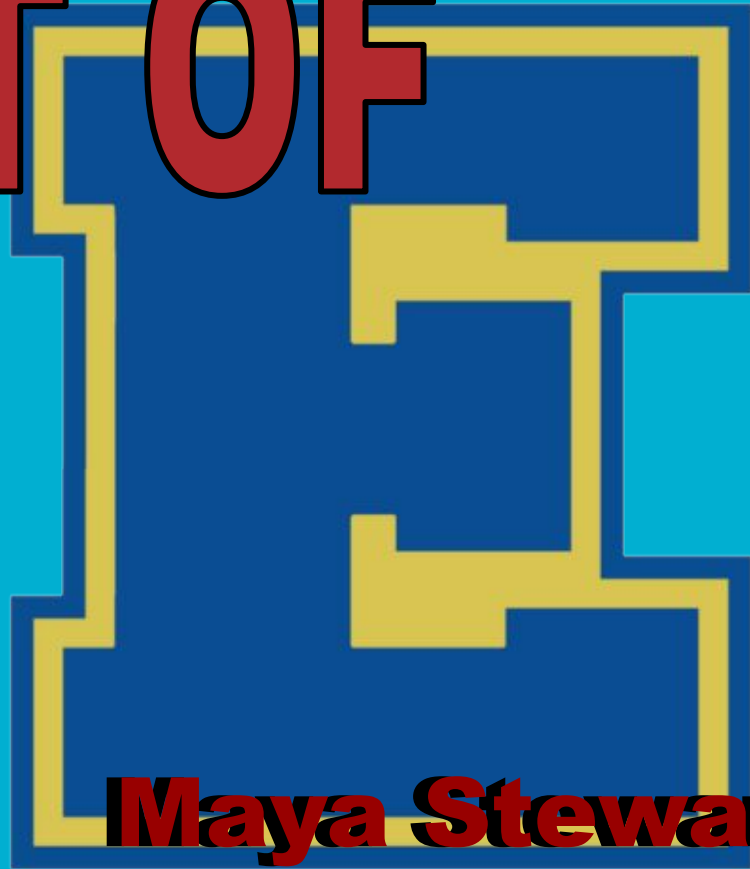
From Superintendent and Staff

From Board

K. ADJOURNMENT

MOMENT OF PRIDE

9.22.26



**Maya Stewart &
Kaelyn Cobb**

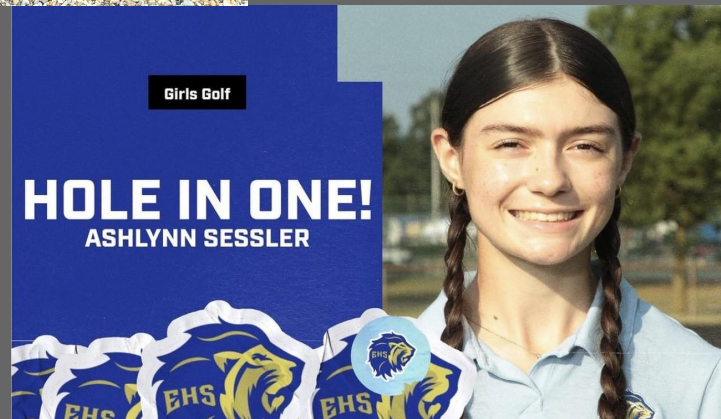
YLS

- Youth Leadership Conference
- Los Angeles, CA
- Scholarship
- First in school history to attend



ATHLETICS

- September 8
- Lions Student Athletic Council attended a leadership conference in Plymouth.
- Junior golfer, Ashlynn Sessler, got a hole in one at competition, the first in school history!



PEP ASSEMBLY

- September 11
- 10-12 grade students attended
- Being outside allowed us to involve the maximum number of students
- 9th grade students were bussed over

Highlights include games and teacher dances!



HOMECOMING

- Class Dodgeball - 9.14
- Class Olympics - 9.16
- Community Event - 9.18
- Parade - 9.18
- Dress-up Days



SPIRIT WEEK	
ELKHART HOMECOMING	
Monday SEP 14	DRESS AS YOUR TYPE
Tuesday SEP 15	LOUNGEWEAR
Wednesday SEP 16	TROPICAL/HAWAIIAN
Thursday SEP 17	DYNAMIC DUO
Friday SEP 18	CLASS COLOR
9 th : Dark Green, 10 th : Purple, 11 th : Light Blue, 12 th : Rainbow Blazer/Teddy	



Music

- Choir - State auditions on 9.12
- Band- 3rd place at Goshen in Class A on 9.12
- Orchestra- 1st concert coming up on 10.13 and 10.14
- Positive feedback on Band Trailer remodel!



CLUBS KICKING OFF

- Chess
- Bring Change 2 Mind
- Yu- Gi- Oh!



UPCOMING EVENTS

- College Fair for 11th and 12th grade at ETI - 9.29
- PSAT - 10.7
- Senior Sunrise - 10.9
- Pink Out Football Game for Breast Cancer Awareness and Senior Fundraiser - 10.16





Excellence of Elkhart

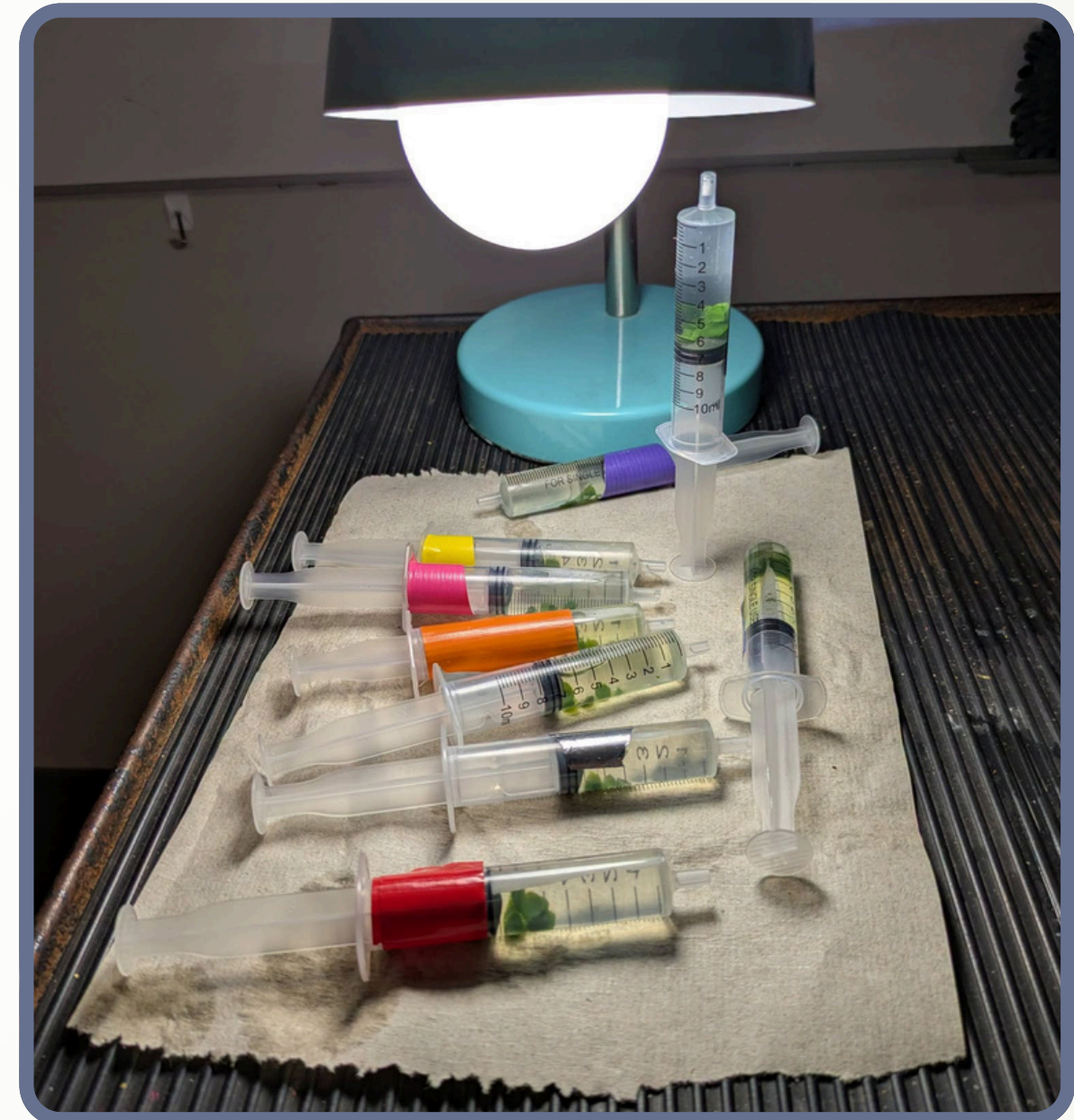
SEPTEMBER 22, 2026





EXCELLENCE OF ELKHART

Academics

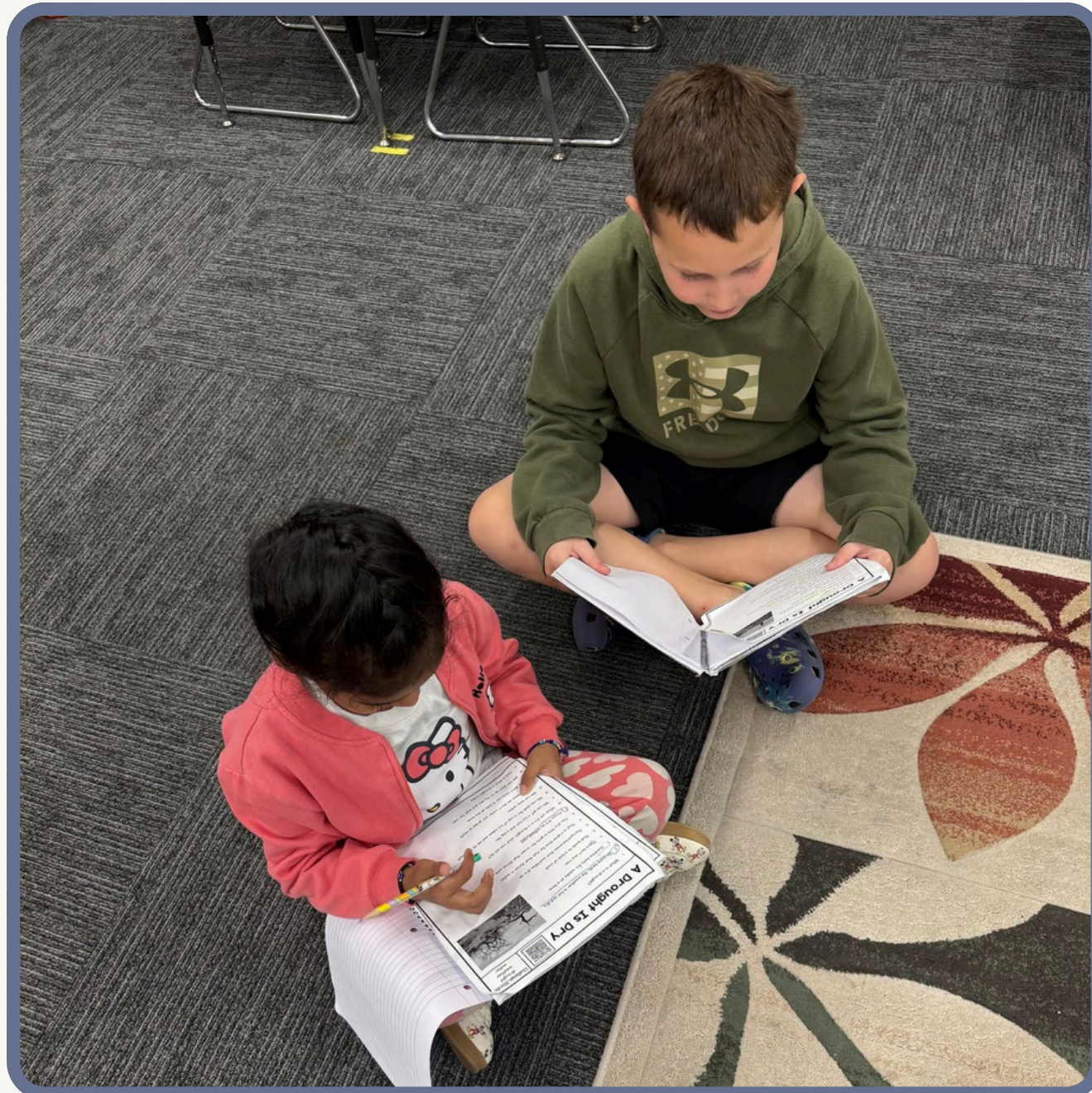


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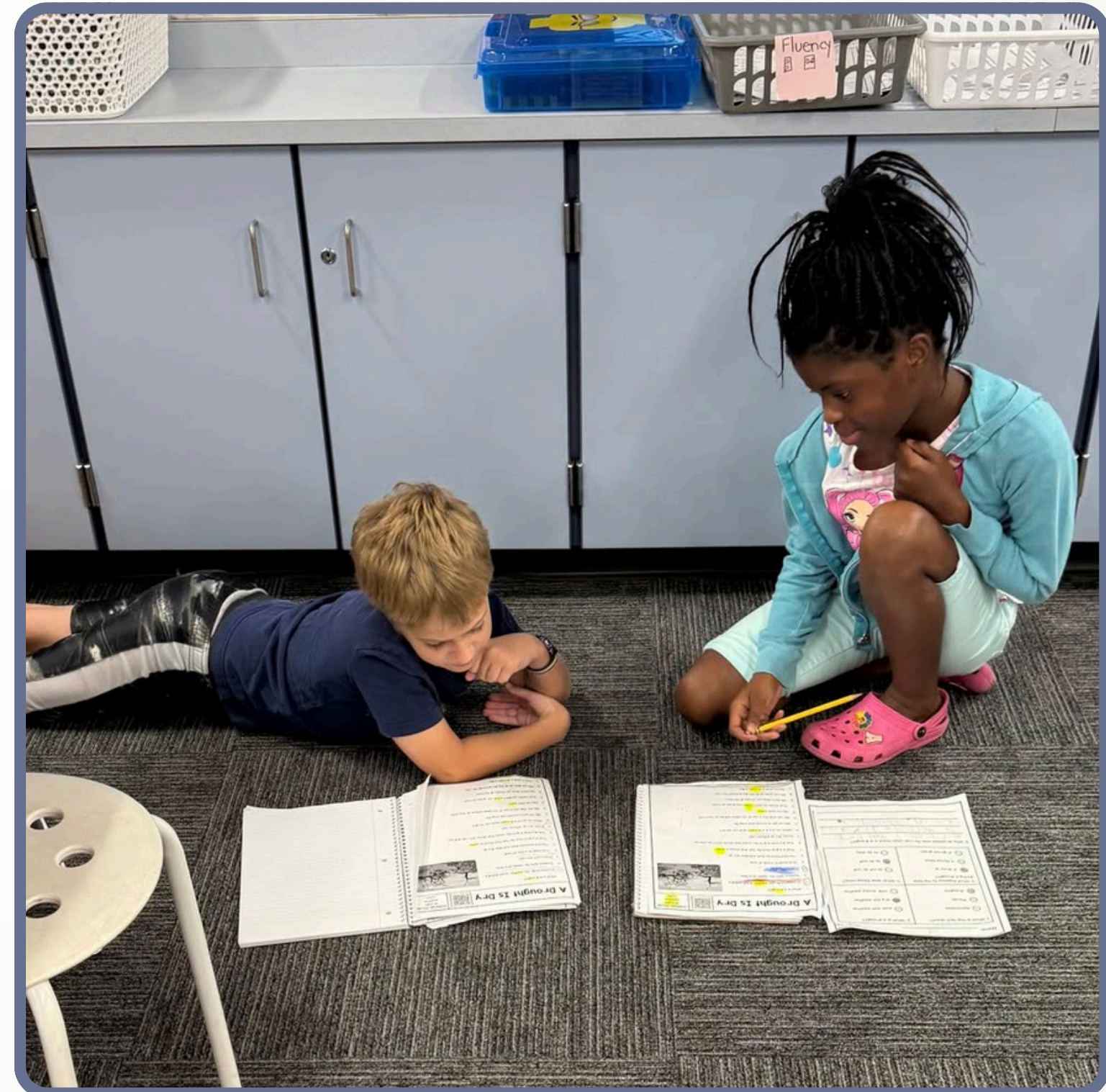


EXCELLENCE OF ELKHART

Academics



Reading at Cleveland





EXCELLENCE OF ELKHART

Arts



Unified Flag Football



EXCELLENCE OF ELKHART

Athletics



Girls Cross Country



EXCELLENCE OF ELKHART

UPCOMING EVENTS

- **September 30:** EHS Free Ensemble Concert at the Lerner
- **October 4:** College GOAL Sunday
- **October 7:** Beardsley Family Night at Wellfield



EXCELLENCE OF ELKHART

Highlight

WVPE

88.1

Anthony Hunt

MINUTES
OF THE REGULAR MEETING
OF THE BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

August 25, 2026

J.C. Rice Educational Services Center, 2720 California Road, Elkhart, Indiana 46514 – at 6:00 p.m.			Place/Time
Board Members Present:	Troy E. Scott Kellie L. Mullins Mike Burnett	Dacey S. Davis Eric Ivory Anne M. VonDerVellen Douglas K. Weaver	Roll Call
Board President Troy Scott called the regular meeting of the Board of School Trustees to order.			Call to Order
Board Vice President Kellie Mullins recited the Elkhart Promise.			The Elkhart Promise
Three (3) audience members addressed the Board during public comment regarding community appreciation and support for the Board, administration, and staff; District finances and school property concerns; and staff morale, administrative transparency, and teacher support.			Public Comment
Director of Communications Wendy Wood shared some of the wonderful things happening in Elkhart Community Schools (ECS) during the Excellence of Elkhart, highlighting Academics, Arts, and Athletics.			Excellence of Elkhart
In the area of Academics, the Elkhart High School (EHS) students have started the 2026-2027 school year participating in the THOR-LEAP internship program, gaining hands-on experience while exploring careers in the RV industry and learning about opportunities available after graduation.			
Across the elementary level, students are also off to a strong start. By the second day of school, Roosevelt students were already building strong reading habits, while Monger students jumped into math instruction, building skills they will continue to develop throughout the school year.			
In the area of Athletics, the EHS Boys' Tennis Team opened its season with an impressive 5-0 victory over Jimtown, starting the year on a strong note.			

The EHS Girls' Golf Team also demonstrated the importance of giving back by volunteering at the Coach Mac Legacy Scholarship Outing at Bent Oak Golf Course. Their service highlighted that being a student-athlete extends beyond competition and includes supporting and contributing to the community.

A special congratulations to Coach Austin Ward on earning his 100th career win, an impressive milestone reflecting his leadership, dedication, and commitment to his student-athletes.

Some upcoming events across Elkhart Schools include:

- September 10: Full Service Community Schools Resource Fair
- September 18: Homecoming

For more information about Elkhart Schools, follow the ECS Website and social media pages as the Excellence of Elkhart Schools is shared each day.

By unanimous action, the Board approved the following Consent Agenda items:	Consent Items
Minutes – August 11, 2026 – Regular Board Meeting	Minutes
Payment of claims totaling \$5,941,822.85 as shown on the August 25, 2026, claims listing. (Codified File 2627-025)	Payment of Claims
Proposed school fundraisers in accordance with Board policy. (Codified File 2627-026)	Fundraisers
ECS received the following donations: donation of school supplies, with an estimated value of \$600, from Conn Selmer to ECS to be provided to students in need; and donation of bookbags filled with school supplies, with an estimated value of \$500, from Bonnell Aluminum to ECS Student Services to be provided to students in need.	Gift Acceptances
Conference leave requests in accordance with Board policy for staff members as recommended by the administration on the August 25, 2026, listing. (Codified File 2627-027)	Conference Leave Requests
Confirmed submission of the following grants: Friends of National Rifle Association (NRA) State Fund Grant Program, hosted by Friends of NRA, for equipment and supplies valued at approximately \$5,000, that will be used to grow the EHS Air Force Junior Reserve Officers' Training Corp (AFJROTC) fledgling marksmanship program. Cadets at each grade level will receive training and the ability to improve in self-discipline, following the rules, patience, friendly competition, and camaraderie. (Codified File 2627-028)	Grants
Contract recommendations in accordance with Board policy on the August 25, 2026 listing. (Codified File 2627-029)	Contracts

	Personnel Report Certified
Appointment of the following one (1) certified administrator effective on date indicated: Austin Ward – Dean of Students at Pierre Moran, 8/24/26	Administrative Appointments
Termination of the following one (1) certified administrator effective on date indicated: Ronda Ross – Chief Financial Officer at ESC, 8/14/26	Administrative Terminations
Employment of the following twenty-three (23) certified staff effective on date indicated: Tracy Calhoun – Grade 2 at Beardsley, TBA Gavin Cornelison – Mathematics at West Side, 8/20/26 Benjamin Current II – Mathematics at Freshman Division, 8/12/26 Madison Filley – Grade 2 at Feeser, 8/14/26 Judith Genewick – Grade 2 at Roosevelt, 8/10/26 Megan Huys – Science at Elkhart High, 8/12/26 Annette Johnson – Science at Pierre Moran, 8/11/26 Ethan Johnson – Music at Pinewood, 8/20/26 Benjamin Kitt – Business Education at Freshman Division, 8/14/26 Jamita Maddox – Grade 2 at Beardsley, TBA Jessica Marlin – ENL at Freshman Division, 8/11/26 Madison Mueller – Art at Pierre Moran, 8/18/26 Julie Nelson – FACS at Freshman Division, 8/10/26 Sesalie Nelson – Grade 5 at Daly, TBA Victor Neri Castaneda – ENL at Elkhart High, TBA Nevaeh Prater – Science at Alternative School, 8/13/26 Benjamin Ritzema – PE/Health at Pierre Moran, 8/10/26 Shelly Sierzputowski – FACS at Elkhart High, 8/10/26 Shannan Simon – Art at Freshman Division, 8/13/26 Jeremy Stoltzfus – Grade 5 at Beardsley, 8/18/26 Sarah Tripp – PE at Freshman Division, TBA Emma VanderWall – Grade 3 at Beardsley, 8/14/26 Megan VanSickle – Grade 3 at Eastwood, 8/10/26	Employment
Transfer of the following five (5) certified staff effective on date indicated: Raul Hernandez – Teacher at Virtual School to Mathematics at Alternative High School (9-12), 8/10/26 Alexander Seymour – Assistant Choir Director at Elkhart High to Director of Choirs at Elkhart High, 8/10/26 Julie Tyrakowski – Mathematics at Elkhart High to Student Activities Director at Elkhart High, 8/17/26 Tina Miller – Social Worker at Virtual School to Social Worker at Elkhart High, 8/21/26	Transfers

Emily Zitkus – Teacher at Alternative School to Kindergarten at Roosevelt, 8/21/26	
Reassignment of the following three (3) classified employees to certified positions for the 2026-2027 school year: Roshell Bangura – Grade 4 at Beardsley Kimberly Ehret – Social Worker at Feeser Michael Mitchell, Jr. – Computer Science at North Side	Reassignments
Resignation of the following six (6) certified staff effective on date indicated: Brandy Barbour – Language Arts at Elkhart High, 5/29/26 Karina Flores – ENL at Roosevelt, 5/29/26 Faith Grubaugh – Language Arts at Freshman Division, 5/29/26 Erick Martinez – ENL at Elkhart High, 8/28/26 Michael Paniccia – Grade 6 Social Studies/Science at North Side, 5/29/26 Emma VanderWall – Grade 3 at Beardsley, 8/21/26	Resignations
Retirement of the following one (1) certified staff effective on the date indicated: Lisa McKee – Special Education at Elkhart High, 5/29/26 with 18 Years of Service	Retirements
Separation of the following one (1) certified staff effective on date indicated: Marsha Durrant-Walker – Psychologist at Exceptional Learners, 6/3/26	Separations
	Classified
Appointment of the following two (2) administrators effective on date indicated: Jennifer Lee – Assistant Chief Financial Officer at ESC, 8/17/26 Erica Purvis – Chief Financial Officer at ESC, 8/17/26	Administrative Appointments
Appointment of the following two (2) administrators effective on date indicated: Jennifer Lee – Deputy Treasurer of Elkhart Community Schools, 8/17/26 Erica Purvis – Treasurer of Elkhart Community Schools, 8/17/26	Treasurer/Deputy Treasurer Appointments
Employment of the following three (3) classified employees effective on date indicated: Emily Toledo – Secretary to the Principal at North Side, 10/12/26 Amber Markel – Technical Assistant at Career Center, 10/7/26	Employment

Travon Curry – Scheduling Coordinator at Elkhart High, 10/12/26	
Transfer of the following two (2) classified employees effective for the 2026 – 2027 school year: Amy Knoll – Technical Assistant at Riverview to Permanent Substitute Teacher at Riverview Haley Masten – Paraprofessional at Monger to Permanent Substitute Teacher at Monger	Transfers
Employment of the following two (2) substitute teachers effective for the 2026 – 2027 school year: Susan Abel-Keller – Substitute Teacher Jaime Zheng – Substitute Teacher	Substitute Teachers
Employment of the following five (5) coaches effective for the 2026 – 2027 school year: Chad Garcia – Head 6th Grade Football at Pierre Moran Audrey Richards – Assistant 8th Grade Volleyball at West Side Emily Ford – Assistant 6th Grade Volleyball at Pierre Moran Brice Rickey – Assistant 6th Grade Football at Pierre Moran Kyle Walczak – Assistant 7th Grade Football at Pierre Moran	Coaches
Reassignment of the following three (3) classified employees to certified positions effective for the 2026 – 2027 school year: Roshell Bangura – Technical Assistant at Beardsley Kimberly Ehret – Social Worker at Feeser Michael Mitchell, Jr. – Paraprofessional at North Side	Reassignments
Resignation of the following thirteen (13) classified employees effective on date indicated: Alyssa Bogunia – Paraprofessional at Roosevelt, 5/29/26 Liliana Embriz – Social Worker at Daly, 8/14/26 Rachel Glon – Secretary at Pierre Moran, 8/14/26 Belinda Hines – Food Service at West Side, 5/29/26 Thaliah James – Bus Driver at Transportation, 5/29/26 Todd Johnson II – Paraprofessional at Alternative School, 5/29/26 Terri Martin – Bus Driver at Transportation, 8/14/26 Louis Morales – Technical Assistant at Career Center, 5/29/26 Shayna Nungaray – HSE Teacher at Adult Education, 5/1/26	Resignations

Noel Rangel – Technical Assistant at Career Center,
5/29/26
Keri Roberts – Technical Assistant at Career Center,
5/29/26
Kelli Savage – Paraprofessional at Cleveland, 5/29/26
Sandy Spencer – Bus Helper at Transportation,
5/29/26

Separation of the following one (1) classified employee effective on date indicated: Karen Mendoza – Paraprofessional at Beck, 5/29/26	Separations
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Unpaid leave request for the following one (1) classified employee effective on dates indicated: Holly Rehmels – Paraprofessional at Beardsley, beginning 9/18/26 and ending 11/10/26	Leaves
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Retirement of the following one (1) classified employee effective on date indicated: Marva Taylor – Custodian at Career Center, 4/2/27 with 31 Years of Service	Retirements
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Rescission of the following one (1) classified employee: Liliana Embriz – Social Worker at Daly	Rescissions
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Termination of the following two (2) classified employees effective on date indicated: Lisa Pittenger – Assistant Secretary at Alternative School, 8/20/26 in accordance with Policy 3139AC Crystal Zullo – Secretary to the Principal at Alternative School, 8/20/26 in accordance with Policy 3139AC	Terminations
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Transfer of the following one (1) classified employee effective on the date indicated: Joann Williams – Executive Assistant at ESC, 9/1/26	Transfers
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General Counsel Monica Conrad presented a resolution authorizing the disposal of surplus property resulting from the recent consolidation of district schools. She explained an attachment to the resolution identified items determined to be surplus and of nominal value to the district.	Resolution Surplus Property
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During discussion, Mr. Scott clarified the district would continue to ensure any items needed elsewhere within ECS are retained and could be removed from the surplus list if a district need is identified. Mrs. Conrad explained the resolution provides authorization to dispose of items determined to have little or no value to the district and meeting the applicable statutory value thresholds. Such items may be donated, sold, or otherwise disposed of as provided in the resolution.

Mrs. Mullins emphasized that district needs, including the potential reuse of technology or other equipment, should be addressed before property is disposed of outside the district. Mrs. Conrad noted the items currently identified primarily consisted of heavily used desks and chairs for which there was no anticipated district need.

By unanimous action, the Board approved the Resolution to Authorize the Disposal of Surplus Property as presented. (Codified File: 2627-030)

Mrs. Conrad presented a resolution to discontinue the use of Indiana Department of Education (IDOE) school code 1752, which had been used for alternative education data reporting. She explained the alternative education program will continue; however, students participating in the program will now be reported under their respective home schools rather than separately under school code 1752.

Resolution –
1752 IDOE
School Code

By unanimous action, the Board approved the Resolution to Discontinue the Use of IDOE School Code 1752 for Alternative Education Data Reporting and Reassign Such Reporting to Students’ Home Schools as presented. (Codified File 2627-031)

Mrs. Conrad presented a resolution authorizing the use of imitation firearms and low-velocity pellet rifles for designated district programs. She explained that the EHS AFJROTC program uses low-velocity pellet rifles as part of its competitive marksmanship program, while the Elkhart Area Career Center (EACC) Criminal Justice program uses imitation firearms for instructional purposes and simulations.

Resolution – Use
of Imitation
Firearms for
EACC/Low-
Velocity Pellet
Rifles for
AFJROTC

Mrs. Conrad explained the resolution provides the necessary authorization and statutory exemptions for the use of these items on school property in connection with the respective educational programs.

By unanimous action, the Board approved the Resolution Authorizing Use of Imitation Firearms for Criminal Justice Program Simulations and the Use of Low-Velocity Pellet Rifles for the AFJROTC Marksmanship Program as presented. (Codified File 2627-032)

Mrs. Conrad presented the first installment of proposed revisions to Board Policies, encompassing sections 0000 – Bylaws through 9000 – Relations, for initial consideration. She noted the revisions encompass a broad range of the district’s Board policies and thanked Board members for their time in reviewing the extensive materials.

Board Policies

Mrs. Conrad explained this represents the first installment of the policy review process and the proposed revisions will return to the Board for a second reading prior to adoption.

In closing, Superintendent Riise expressed appreciation to Indiana Michigan Power and the Community Foundation of Elkhart County for

From the
Superintendent

providing grants of \$5,000 each to support student health services. Through a partnership with Heart City Health and district departments, including Athletics, the cost of required sports physicals was reduced from \$125 to \$25 per student. She noted that over the past two summers, the initiative has helped students in grades 6-12 obtain required physicals while reducing financial barriers for families and connecting students with community health care services.

Mrs. Riise also shared an update regarding elementary athletics. Thanks to financial support from community members, the district is moving forward with the planning and development phase of an elementary athletics program. High school head coaches will participate in the planning process, and Athletic Director Josh Fletcher will provide a more comprehensive update and presentation at the next Board meeting.

Mrs. Riise concluded by expressing appreciation for the community support and reminding those present, "Together, we are Elkhart Strong."

Mrs. Mullins congratulated the middle school, junior varsity, and varsity cross country teams on a successful first meet and recognized the strong participation of new runners. She also commended district staff for repurposing furniture from Mary Daly Elementary School to create a welcoming seating area in the ESC lobby. Mrs. Mullins concluded by encouraging the community to support the EHS Football Team at its upcoming home game at Rice Field and praised the enthusiasm and school spirit demonstrated by students at the recent game against Concord.

From the Board

Board Member Eric Ivory thanked a public commenter, Alex, for sharing positive remarks about ECS and acknowledged the many community members who support and value the district. Board Member Doug Weaver echoed his appreciation for the positive comments and recognition of the work being done. Mr. Weaver also acknowledged the passing of Dolly Parton and reflected on her significant cultural impact.

Mrs. Riise also expressed appreciation for the positive public feedback, noting that it was encouraging to know the district's efforts were being noticed.

Mr. Scott thanked those responsible for providing Board members with copies of the EHS yearbook each year. He also thanked Alex for his comments and reiterated that the Board remains focused on making decisions in the best interests of students, noting his appreciation for those who recognize the effort involved in the Board's work.

The meeting adjourned at approximately 6:32 p.m.

Adjournment

School	Fundraising Activity Description/Purpose	Date(s) of Activity	Date Submitted	Sponsor(s)
	Please note the following fundraisers are presented for confirmation only.			
Elkhart High - AFJROTC	Internet based pledge drive utilizing SnapRaise. Proceeds go towards annual events, and specialty uniform items for cadets.	9/15/2026 - 10/14/2026	8/21/2026	Major J.G. Dorman
Elkhart High - Boys Basketball	Local businesses will make a donation to the team in exchange for advertising at home basketball games. Proceeds will help pay for team dinners, program equipment, apparel, and player packets.	8/19/2026 - 3/7/2027	8/21/2026	Bodie Bender
Elkhart High - Girls Basketball	365 days of Lady Lions fundraiser calendar. Proceeds will help pay for practice gear, apparel, bags, food, and summer league.	9/11/2026	9/11/2026	Ken Hunt
Elkhart High - FFA	Calendar sales and rubber ducks, provided by Culver's. Funds will help pay for FFA trips, events, and donations to community and school needs.	9/1/2026 - 9/30/2026	9/14/2026	Joshua Bamber & Heather Kidder

ELKHART HIGH SCHOOL
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600

★ ★

ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: August 28, 2026

TO: Mrs. Michele Riise
Board of School Trustees

FROM: Phil Shults (Principal)
Nick Seidl (Teacher/Sponsor)

RE: ElkLogics RoboticsDonation Approval

Elkhart High School received a donation of \$1,500.00 from CTS Corporation. The donation will be used to purchase supplies, equipment and expenses related to robot construction and attending competitions. I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

CTS Corporation
Attn: Charity Johnson
48905 West Boulevard N
Elkhart, IN 46514



STUDENT SERVICES

PHONE: 574-262-5540

★ ★

ELKHART COMMUNITY SCHOOLS

J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

To: Board of School Trustees

Michele Riise
Superintendent

From: Tonda Hines
Manager of Community and Family Engagement

Date: August 27, 2026

RE: School Supplies and Bookbags

Student Services has received a generous donation of school supplies from Lippert for the 2026-27 school year with an estimated value of \$1,500.

I am requesting approval from the Board to accept this donation and that an appropriate letter of acknowledgement and appreciation be sent to:

Lippert
Attn: Debbie Bice
2505 Banks Ct.
Elkhart, IN 46514





STUDENT SERVICES

PHONE: 574-262-5540

★ ★

ELKHART COMMUNITY SCHOOLS

**J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500**

To: Board of School Trustees

Michele Riise
Superintendent

From: Tonda Hines
Manager of Community and Family Engagement

Date: 9/1/2026

RE: Bookbags

Student Services has received a generous donation of 215 bookbags from Goodwill Industries of Michiana, Inc. for the 2026-27 school year with an estimated value of \$900.

I am requesting approval from the Board to accept this donation and that appropriate letter of acknowledgement and appreciation will be sent to:

Goodwill Industries of Michiana, Inc.
Attn: Kelsey Fleming
1805 W Western Ave
PO Box 3846
South Bend, IN 46619



ELKHART AREA CAREER CENTER

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: MRS MICHELE RIISE *MAR*
BOARD OF SCHOOL TRUSTEES

FROM: BRANDON EAKINS *BE*

DATE: AUGUST 21, 2026

RE: DONATION APPROVAL - EACC

Marson International LLC has donated \$1,000.00 (Gold Level) for our Sponsorship program. The purpose of this program is an effort to assure students enrolled in EACC educational programming will not have an obligation to pay for college credit and/or industry certification. Proceeds from sponsorships will also be used by the EACC to support student organizations and associated activities.

Gold Level sponsorship recognition includes:

- EACC bi-monthly newsletter-distributed to over 3,000 community partners
- EACC National Technical Honors Society and Awards Recognition flyers- distributed to over 1,000 guests for two events in the spring
- EACC Course Description Guides - over 1,000 hard copies are distributed annually to be utilized by families and counselors to inform placement decisions

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Marson International LLC
Attn: Joyce Borger
3630 Manchester Dr
Elkhart, IN 46514



ELKHART AREA CAREER CENTER

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: MRS. MICHELE RIISE *MR*
BOARD OF SCHOOL TRUSTEES

FROM: BRANDON EAKINS *BE*

DATE: AUGUST 21, 2026

RE: DONATION APPROVAL - EACC

Genesis Products LLC has donated \$500.00 (Silver Level) for our Sponsorship program. The purpose of this program is an effort to assure students enrolled in EACC educational programming will not have an obligation to pay for college credit and/or industry certification. Proceeds from sponsorships will also be used by the EACC to support student organizations and associated activities.

Silver Level sponsorship recognition includes:

- EACC bi-monthly newsletter-distributed to over 3,000 community partners
- EACC National Technical Honors Society and Awards Recognition flyers- distributed to over 1,000 guests for two events in the spring

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Genesis Products, LLC
PO Box 2117
Elkhart, IN 46515-2117



ELKHART AREA CAREER CENTER

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: MRS MICHELE RIISE *MR*
BOARD OF SCHOOL TRUSTEES

FROM: BRANDON EAKINS *BE*

DATE: SEPTEMBER 10, 2026

RE: DONATION APPROVAL - EACC

NIBCO has donated \$5,000.00 (Platinum Level) for our Sponsorship program. The purpose of this program is an effort to assure students enrolled in EACC educational programming will not have an obligation to pay for college credit and/or industry certification. Proceeds from sponsorships will also be used by the EACC to support student organizations and associated activities.

Platinum Level sponsorship recognition includes:

- EACC bi-monthly newsletter-distributed to over 3,000 community partners
- EACC National Technical Honors Society and Awards Recognition flyers- distributed to over 1,000 guests for two events in the spring
- EACC Course Description Guides – over 1,000 hard copies are distributed annually to be utilized by families and counselors to inform placement decisions
- All EACC Open House materials – over 19,000 flyers and posters distributed to families and posted throughout all sending schools in the region

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

NIBCO, Inc
Attn: Rhonda Mansfield
1516 Middlebury St
Elkhart, IN 46516



ELKHART AREA CAREER CENTER

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: MRS MICHELE RIISE *MR*
BOARD OF SCHOOL TRUSTEES

FROM: BRANDON EAKINS *BE*

DATE: SEPTEMBER 10, 2026

RE: DONATION APPROVAL - EACC

We have received a monetary donation of \$1,000.00 from DAFgiving 360 on behalf of Paul and Melinda Romanetz.

This donation is to support our student's needs and will be used toward materials, supplies, and opportunities to extend student learning.

I am requesting approval from the Board of School Trustees to accept this donation and that the appropriate letters of acknowledgement and appreciation are sent to:

Paul and Melinda Romanetz
71048 Gumwood
Niles, MI 49120-7717

DAFgiving 360
211 Main St
San Francisco, CA 94105



Superintendent's Office

Phone: 574-262-5526

TO: Board of School Trustees

FROM: Michele Riise *MAR*
Superintendent

DATE: June 11, 2026

RE: Donation Acceptance Request

Elkhart Community Schools has received an anonymous donation through the Community Foundation of Elkhart County in the amount of \$250,000 to support a pilot elementary athletics program for the 2026-2027 school year.

I am requesting Board approval to accept this generous donation and that an appropriate letter of acknowledgement and appreciation be sent to:

Community Foundation of Elkhart County
240 E Jackson Street #104
Elkhart, IN 46516

MAR/dls



EASTWOOD ELEMENTARY SCHOOL

2605 COUNTY ROAD 15 • ELKHART, IN 46514

PHONE: 574-262-5583

ELKHART COMMUNITY SCHOOLS

J.C. RICE EDUCATIONAL SERVICES CENTER

2720 CALIFORNIA ROAD • ELKHART, IN 46514

PHONE: 574-262-5500

To: Board of School Trustees

Michele Riise *MAR*
Superintendent

From: Cambria Neely
Principal, Eastwood Elementary School

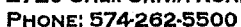
Date: 09/11/2026

RE: Teacher Donations

Eastwood has received a generous donation of \$50 for each grade level teacher, for a total of \$525.

I am requesting Board approval to accept this donation and that an appropriate letter of acknowledgement and appreciation be sent to:

St. John of the Cross Episcopal Church
P.O. Box 433
Bristol, IN 46507



WHERE LEARNING HAS NO LIMITS

Grant Approvals to Board os School Trustees - 9/22/2026

What is the title of the grant?	What is the name of the granting agency/entity?	Please list school/entity applying.	Individual/contact applying for the grant?	What is the amount applied for?	How will the grant funds be used and who will oversee the management of the grant?	Please explain how the grant funds will be used to support the district vision, focus, and goals.	Please outline the grant budget for the funds requested. List all line items and dollar amounts for each.	What is the grant submission deadline?
Extra Yard Teachers College Football Playoff Foundation	College Football Playoff Foundation	Eastwood	Holly O'Connell	\$1,000.00	Grant funds will be used to purchase classroom organization and storage materials, carpet markers, cleaning supplies, computer accessories, and student incentives. These items will help create an organized, functional classroom that promotes student independence and responsibility, reduces distractions and lost instructional time, supports technology skills, and provides a clean and efficient learning environment. The principal and classroom teacher will oversee the management of the grant funds and ensure that all purchased items are used appropriately to support students and the intended goals of the grant.	Grant funds will support the district's vision, focus, and goals by creating an organized, efficient, and student-centered learning environment that maximizes instructional time and promotes student responsibility and independence. The requested materials will provide students with clearly designated spaces for supplies and learning activities, reduce classroom distractions, support technology skills and responsible care of equipment, and encourage positive student behaviors. Together, these resources will help create a classroom environment where students can be engaged, responsible, and successful learners.	Grant funds will be used to purchase classroom materials that support organization, student learning, technology use, cleanliness, and positive behavior. Budgeted items will include classroom storage and organizational materials; carpet markers for designated student seating and learning spaces; a mop and related classroom cleaning supplies; computer accessories, including a keyboard, mouse, and air duster; and small student incentives, such as crowns and stuffed animals. All funds will be used for materials that directly support an organized, functional, and engaging classroom environment.	2/1/2027

Michelle Rose
9/18/2026



DISTRICT COUNSEL/
CHIEF OF STAFF

ELKHART
COMMUNITY SCHOOLS

TO: BOARD OF SCHOOL TRUSTEES

FROM: MONICA CONRAD
GENERAL COUNSEL

DATE: SEPTEMBER 22, 2026

RE: CONTRACTS RECOMMENDED FOR BOARD APPROVAL

The Administration recommends approval of the following contracts. These contracts have been reviewed by the District Counsel prior to submission to the Board.

Contractor	Requesting Administrator	Description	Funding Source	Amount
PRX	Anthony Hunt	Recommendation to approve the service agreement with PRX to provide hosting and ad service technology for podcasts.	WVPE	TBD
ETHOS GLC + MEF	Dr. Amy Rauch	Recommendation to approve the MOU with ETHOS+GLC+MEF to build upon students' GLC hands on science learning by connecting classroom science and engineering concepts to real-world healthcare professionals and STEM careers.	No Cost	0
Five Star Life	Michele Riise	Recommendation to approve Innovative Learning at Summit for Fall 2026 and Spring 2027.	State Funding and Project Aware	\$254,500
Frontline Education	Maggie Lozano	Recommendation to approve agreement with Frontline.	Operations	\$65,457.23

Contractor	Requesting Administrator	Description	Funding Source	Amount
Hudl	Josh Fletcher	Recommendation to approve subscription agreement with Hudl. Hudl will provide sports technology that helps teams, coaches and athletes capture, analyze and share game and practice footage to improve performance.	EHS Athletics	\$17,500
Foam Party City	Phil Shults	Recommendation to approve and ratify for 2026 Homecoming Dance. Foam Party City provides a foam and bubble experience for the dance.	Student Government Extra Curricular	\$700.00
Career + Pathways by Skyepack, Inc	Brandon Eakins	Recommendation to approve the MOU for the 26/27 school year. The partnership is to establish a collaboration aimed at enhancing the educational and career readiness of students.	No Cost	0
Community Foundation	Michele Riise	Recommendation to approve the agreement with the Community Foundation of Elkhart County for the 2026/2027 school year.		0
Edmentum	Dr. Amy Rauch	Recommendation to approve the agreement with Edmentum for the 26/27 school year.	Operations Fund	\$480,000.00



Contractor	Requesting Administrator	Description	Funding Source	Amount
Khan Academy	Kristen Sederberg	Recommendation to approve the agreement with Khan Academy to provide classroom services.	No Cost	0
Gallagher Special Risk	Erica Purvis	Recommendation to approve renewal of special risk insurance for the 2026/2027 school year.	Operations Fund	\$11.00 per participating student.
LexisNexis	Anthony Hunt	Recommendation to approve service agreement with LexisNexis and WVPE.	WVPE	\$12,144.00
South Bend Premier	Phil Shults	Recommendation to approve and ratify agreement with South Bend Premier to provide DJ Services for the 2026 Homecoming Dance.	Student Government Extra Curricular	\$1,000.00
Ez-Pix	Phil Shults	Recommendation to approve and ratify agreement with Ez-Pix to provide a photo booth for the 2026 Homecoming Dance	Student Government Extra Curricular	\$675.00
Milliman	Jennifer Lee	Recommendation to approve the service agreement with Milliman.	Operations Fund	Not to exceed \$6,000
Mike Manis, PsyD, ABSNP, NCSP, IPE	Traci Henn	Recommendation to approve the service agreement with Mike Manis.	Medicaid	TBD
Boys and Girls Club of Elkhart County	Dr. Amy Rauch	Recommendation to approve the MOU between BGCEC for the 26/27 school year	No cost	0

MJC/jkw

Cc: Michele Riise, Superintendent
Dr. Amy Rauch, Deputy Superintendent
Erica Purvis, CFO





DISTRICT COUNSEL/
CHIEF OF STAFF

ELKHART
COMMUNITY SCHOOLS

TO: BOARD OF SCHOOL TRUSTEES

FROM: MONICA CONRAD *MAC*
GENERAL COUNSEL

DATE: SEPTEMBER 22, 2026

RE: AMENDMENT - CONTRACTS RECOMMENDED FOR BOARD APPROVAL

The Administration recommends approval of the following contracts. These contracts have been reviewed by the District Counsel prior to submission to the Board. Although the contracts were submitted with the last few days, however due to urgency concerns this need submitted for approval tonight.

****The below contracts need to be approved subject to legal review of final terms.***

Contractor	Requesting Administrator	Description	Funding Source	Amount
Krieg DeVault	Michele Riise	Recommendation to approve the Service Agreement for legal services with Krieg DeVault	Operations	\$3,500.00
*People Driven Technology	DJ Rhoades	Recommendation to approve the Service Agreement with People Driven Technology <u>subject to final legal review.</u>	Technology Services	\$13,300.00
Teach Train Thrive	Kristen Sederberg	Teach.Train.Thrive. provides a proactive approach by equipping staff with common strategies for preventing, responding to and reducing challenging behaviors while increasing student engagement and time available for instruction.	Project Aware/State Funding	\$20,535.00

MJC/jkw



Human Resources Department

2720 California Road • Elkhart, IN 46514

Phone: 574-262-5500

To: Mrs. Michele Riise *MM*
From: Ms. Maggie Lozano
Date: September 22, 2026

Personnel Recommendations

CERTIFIED

- a. **Administrative Appointment** – We recommend one (1) administrator appointment effective September 11, 2026.
- b. **New Certified Staff** – We recommend the approval of six (6) new certified staff for the 2026-27 school year.
- c. **Certified Staff Transfers** – We recommend five (5) certified staff for transfers effective August 10, 2026.
- d. **Certified Staff Transfer** – We recommend one (1) certified staff for a transfer effective August 11, 2026.
- e. **Certified Staff Transfer** – We recommend one (1) certified staff for a transfer effective August 17, 2026.
- f. **Certified Staff Transfer** – We recommend two (2) certified staff for transfers effective August 31, 2026.
- g. **Certified Staff Transfer** – We recommend one (1) certified staff for a transfer effective September 8, 2026.
- h. **Reassignment** – We recommend the reassignment of two (2) staff from classified positions to certified positions.
- i. **Separation** – We report the resignation of three (3) certified staff.
- j. **Added Pay** – We report three hundred sixteen (316) added pay assignments for the 2026-27 school year.
- k. **Job Description** - We recommend the approval of one (1) administrative job description

CLASSIFIED

- a. **New Classified Staff** – We recommend the approval of five (5) new classified staff for the 2026-27 school year.
- b. **Classified Staff Transfers** – We recommend the transfer of sixteen (16) classified staff for the 2026-27 school year.

- c. **Substitutes** – We recommend five (5) substitute teachers for employment in the 2026-27 school year.
- d. **Claims** – We recommend the employment of four (4) employees for the 2026-27 school year.
- e. **Reassignment** – We recommend the reassignment of two (2) classified staff to certified positions for the 2026-27 school year.
- f. **Separation** – We report the separation of twenty-three (23) classified staff.
- g. **Rescission** – We report the rescission of two (2) classified staff.
- h. **Job Description** – We recommend the approval of one (1) job description.
- i. **Job Description Revision** – We recommend the approval of one (1) job description revision.



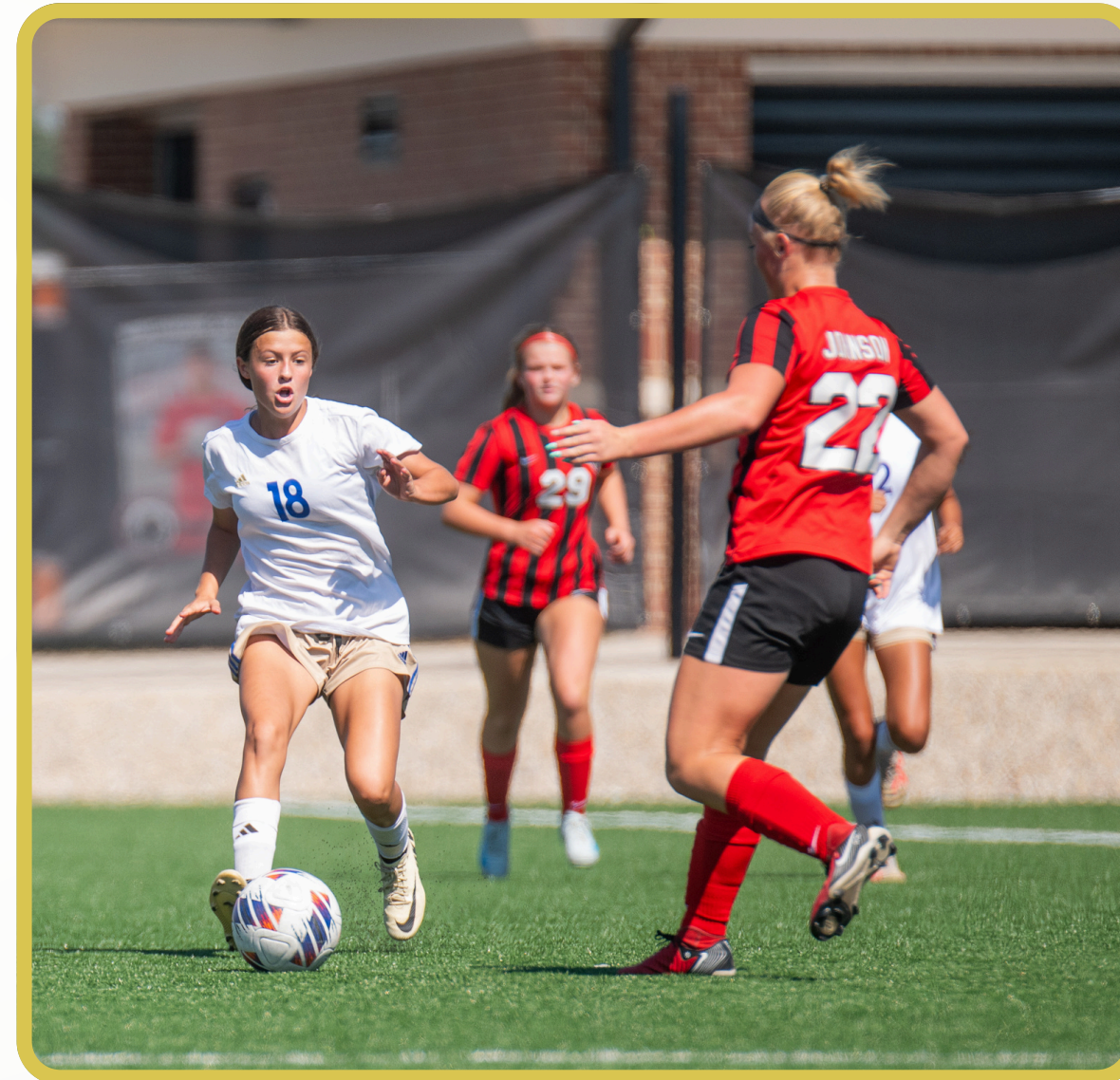
Athletics

SEPTEMBER 22, 2026





ELKHART ATHLETICS





ELKHART ATHLETICS

New Elementary Athletics Overview

- Thank you to our community donors
- All 26 IHSAA sports that EHS offers
- Instruction from HS coaches and athletes (vertical)
- Free to only ECS 4th & 5th graders
- 4 week clinics that meet once a week, 4 sessions total
- 90 minutes per session
- Free FUTURE LIONS gear - T-shirt, water bottle & backpack
- Kick off / ending celebration



ELKHART ATHLETICS

New Elementary Athletics Overview

- Skill development with some competition
- Incorporate items from the past that did work, change what didn't
- Utilize officiating 101 class at the high school (IHSAA)
- Attempt to not overlap clinic opportunities
- Athletic participation from Elementary to Middle School
- Final Forms - Middle School participation
- Ultimately keep kids/families in ECS



ELKHART ATHLETICS

New Elementary Athletics Overview

Goal

- Vertical (K-12) coaching for our HS head coaches
 - High school coaching staff and athletes will run clinics providing an early connection to coaches, expectations, and the culture of their future athletic programs.
 - 4th & 5th grade students will learn the same fundamentals, terminology, and values used throughout Elkhart Athletics, creating a consistent developmental pathway from elementary through high school.
- Retain ECS students and athletes by building early connections, strengthening school pride, and developing a strong, competitive athletic program.



CERTIFICATE OF APPOINTMENT – PUBLIC LIBRARY BOARD MEMBER

Form for Class I Libraries

State Form 31873 (R5 / 5-17)

INSTRUCTIONS: (See IC 36-12-2-19; IC 5-4-1-1.2; IC 5-4-1-4)

1. Appointing Authority completes the "Appointment" section then delivers this Certificate of Appointment to the board appointee in person or by mail.
2. Within 10 days of receiving the Certificate of Appointment, the library board appointee must take the oath of office and ensure the "Oath of Office" section is completed. The oath may be administered by the circuit court clerk, a notary public, or anyone else authorized under IC 33-42-4-1 or IC 33-42-9-7 to administer oaths.
3. The library board appointee must file the completed Certificate of Appointment with the library and with the clerk of the circuit court of the county in which the library is located. **The form must be filed with the clerk of the circuit court not later than 30 days after the board term begins.**

APPOINTMENT

I/We _____ Troy Scott _____,
Name(s) of Official(s)

President _____, of
Title(s)

Board of School Trustees _____ of Elkhart Community Schools _____, Indiana
Name of Appointing Authority(ies) Municipal Corporation(s)

hereby certify that I/we have duly appointed Kathy Greene _____ to the
Bristol _____ Public Library Board,

said term beginning on the 26 day of October, 2026 and ending on the 25 day of October, 2030.

☒ This is a full 4-year term. - OR -

☐ This is a partial term to complete the unexpired term of _____
Name of Appointee Being Replaced

WITNESS, MY HAND AND OFFICIAL SEAL, THIS 22nd DAY OF September, 2026.

Signature of appointing official or attesting officer

(Additional line for signatures if joint appointment occurs)

OATH OF OFFICE

STATE OF INDIANA)
) SS
Elkhart COUNTY)

I, the undersigned, do hereby solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution of the State of Indiana and to the best of my ability will faithfully, impartially, and diligently discharge the duties and accept the responsibilities of a member of the Library Board of the Bristol _____ Public Library, and that I will observe and obey all the laws relating to said office now in force or which may hereafter be enacted during my term of service.

Kathy Greene _____
Name of Appointee

Signature of Appointee

SUBSCRIBED AND SWORN TO ME THIS _____ DAY OF _____, 20____.

Signature

Printed Name

Title

If the person administering the oath is a notary public, add the county of residence and date of commission expiration.

County of Residence _____ Date Commission Expires ____/____/____

ELKHART COMMUNITY SCHOOLS
Elkhart, Indiana

Regular Board of School Trustees' Meetings - 2026

Regular meetings will be held at 6:00 p.m. in the J. C. Rice Educational Services Center, 2720 California Road, Elkhart, Indiana, unless otherwise noted.

~~A public work session is held at 5:00 p.m. preceding each regular meeting in the J. C. Rice Educational Services Center, 2720 California Road, Elkhart, Indiana, unless otherwise noted.~~

January	13	2026	July	14	2026
January	27	2026	July	28	2026
February	10	2026	August	11	2026
February	24	2026	August	25	2026
March	10	2026	September	22	2026
March	24	2026	October	13	2026
April	21	2026	November	10	2026
May	12	2026	November	24	2026
June	9	2026	December	8	2026
June	23	2026	December	15	2026

8:00 a.m.

Any changes to the regular meeting schedule shall be made by action of the Board. Special notice of any change in date, time, or location will be posted and provided to individuals who have requested such notice.

Board Retreats, Special Meetings, and Public Work Sessions may be added with proper notice in accordance with the Indiana Open Door Law (Indiana Code § 5-14-1.5).

The Board's meeting site is accessible to all persons. Any person requiring accommodation or assistance should contact the Administrative Assistant to the Board of School Trustees at the School Corporation's administrative office, located at 2720 California Road, Elkhart, Indiana 46514, at 574-262-5506.

~~November 25, 2025~~ Proposed Revised September 22, 2026

ELKHART COMMUNITY SCHOOLS
Elkhart, Indiana

Regular Board of School Trustees' Meetings - 2027

Regular meetings will be held at 6:00 p.m. in the J. C. Rice Educational Services Center, 2720 California Road, Elkhart, Indiana, unless otherwise noted.

~~A public work session is held at 5:00 p.m. preceding each regular meeting in the J. C. Rice Educational Services Center, 2720 California Road, Elkhart, Indiana, unless otherwise noted.~~

January	12	2027	July	13	2027
January	26	2027	July	27	2027
February	9	2027	August	10	2027
February	23	2027	August	24	2027
March	9	2027	September	14	2027
March	23	2027	September	28	2027
April	20	2027	October	12	2027
May	11	2027	November	9	2027
May	25	2027	December	14	2027
June	8	2027	December	21	2027
June	22	2027	8:00 a.m.		

Any changes to the regular meeting schedule shall be made by action of the Board. Special notice of any change in date, time, or location will be posted and provided to individuals who have requested such notice.

Board Retreats, Special Meetings, and Public Work Sessions may be added with proper notice in accordance with the Indiana Open Door Law (Indiana Code § 5-14-1.5).

The Board's meeting site is accessible to all persons. Any person requiring accommodation or assistance should contact the Administrative Assistant to the Board of School Trustees at the School Corporation's administrative office, located at 2720 California Road, Elkhart, Indiana 46514, at 574-262-5506.

~~August 11, 2026~~ Proposed Revised September 22, 2026

A RESOLUTION OF THE BOARD OF SCHOOL TRUSTEES REGARDING THE DISPOSAL OF SURPLUS PROPERTY

WHEREAS, Elkhart Community Schools (“ECS”) has determined that it no longer needs the items of personal property on the attached in Exhibit A, and such items are surplus properties.

THEREFORE, BE IT RESOLVED, that ECS declares that the items on the attached Exhibits to be surplus property; and

BE IT FURTHER RESOLVED that, if the cost of disposal, sale, and transportation of the items is more than they are worth, then the items are declared worthless and may be sold, demolished, recycled, donated, or gifted.

BE IT FURTHER RESOLVED that, if the items have an individual value of \$1,000.00 or an aggregate value over \$5,000.00, the items shall be sold either in an advertised public sale by sealed bids or by auction pursuant to IC 5-22-22-4 or IC 5-22-22-5.

NOW THEREFORE BE IT RESOLVED that ECS are hereby authorized to dispose of property identified in Exhibit A in a manner consistent with Indiana law as set forth above.

[SIGNATURES ON NEXT PAGE]

ADOPTED at a meeting of the Elkhart Community Schools' Board of School Trustees held on September 22, 2026, at 2720 California Road, Elkhart, Indiana 46514.

**ELKHART COMMUNITY SCHOOLS
BOARD OF SCHOOL TRUSTEES**

Troy E. Scott, President

ATTEST:

Michael A. Burnett, Secretary

EXHIBIT A

Surplus Sheet			
Date: September 16, 2026 Name: Elkhart Community Schools Address: 2720 California Rd Elkhart IN 46514			
Qty	Item	Description	Value
60	4 Drawer Filing Cabinets	Used	\$ 0.00
Notes: Items listed above have reached their useful life span and are to be disposed of.			



BUSINESS OFFICE

PHONE: 574-262-5563

★ ★

ELKHART COMMUNITY SCHOOLS

**J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500**

To: Superintendent Michele Riise and Board of School Trustees *MR*

From: Tony Gianesi, Director of Building Services *TG*

Date: September 10, 2026

RE: Recommendation for Award: West Side Middle School Elevator Upgrade

On August 4, 2026 bids were received for the West Side Middle School Elevator Upgrade project.

All bids were reviewed by Elkhart Community Schools and JPR for compliance with the plans and specifications prepared by JPR/Primary Engineering.

The Business Office recommends award of a contract in the amount enumerated below to Gibson-Lewis, Inc. of Mishawaka, IN as the lowest and best, most responsive and most responsible bidder.

Base Bid: **\$397,000.00**

The project includes the replacement of the existing elevator cab and rail system, extension of the elevator shaft as required by the new elevator design, and creation of a new elevator lobby on the second floor as necessitated by reorientation of the elevator doors to be ADA compliant.

Funding will come from the Lease-Rental Bond appropriated for West Side Middle School in 2025.

Bid Tabulation Westside Elevator Replacement

8/4/2025

Gibson Lewis

Elevator Replacement	\$377,000.00	Low Bid
Contingency	\$15,000.00	
Hoistway Beam Allowance	\$5,000.00	
	<u>\$397,000.00</u>	

Robert Henry

Elevator Replacement	\$380,000.00
Contingency	\$15,000.00
Hoistway Beam Allowance	\$5,000.00
	<u>\$400,000.00</u>

Ancon

Elevator Replacement	\$392,550.00
Contingency	\$15,000.00
Hoistway Beam Allowance	\$5,000.00
	<u>\$412,550.00</u>

Ziolkowski

Elevator Replacement	\$398,000.00
Contingency	\$15,000.00
Hoistway Beam Allowance	\$5,000.00
	<u>\$418,000.00</u>



Land Surveying · Civil Engineering · Planning · Architecture · Project Funding · GIS · Environmental · Renewable Energy · Landscape Architecture

August 5, 2026

Elkhart Community Schools
2720 California Rd
Elkhart IN, 46514

Attn: Tony Giansesi

RE: BID TABULATIONS FOR THE WESTSIDE ELEVATOR REPLACEMENT

Dear Mr. Giansesi:

JPR recommends awarding **The Westside Elevator Replacement** to the lowest responsible bidder Gibson Lewis with a bid of \$397,000.00.

JPR appreciates the opportunity to be of service on this project. Should you have any questions or require additional information, please feel free to contact me at (574) 232-4388 or by email at ekowalczyk@jpr1source.com.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Edward J. Kowalczyk', is written over a light blue horizontal line.

Edward J. Kowalczyk, AIA
Senior Architect



Elkhart Community Schools Building Rental Fee Schedule

Location and Capacity	Capacity	School Week Night (up to 4 hours)	Saturday Charge (up to 8 hours)	Sunday Charge (up to 8 hours)	For Profit Use (up to 8 hours)	Political Assembly /Rally
Up to 250 Capacity						
Career Center Auditorium	126	\$300	\$500	\$750	\$1,000	\$2,500
Career Center Gathering Space	186	\$500	\$1,000	\$1,500	\$2,000	\$4,000
Elementary Cafeteria	Up to 250	\$200	\$400	\$600	\$1,000	\$2,500
Up to 300 Capacity						
Elkhart High Little Theater	300	\$500	\$750	\$1,000	\$1,500	\$5,000
Middle School Cafeteria	300	\$400	\$600	\$800	\$1,200	\$5,000
Up to 500 Capacity						
Beardsley Gym (w/ A/C)	500	\$300	\$500	\$750	\$1,000	\$2,500
Up to 1,000 Capacity						
Freshman Division East Gym	800	\$500	\$750	\$1,000	\$1,500	\$5,000
Freshman Division West Gym	665	\$500	\$750	\$1,000	\$1,500	\$5,000
Freshman Division Auditorium	937	\$750	\$1,000	\$1,250	\$1,750	\$7,500

Over 1,000 Capacity						
Elkhart High School Auditorium	1,325	\$1,000	\$1,500	\$1,750	\$2,000	\$15,000
North Side Middle School Gym	7,373	\$1,000	\$1,500	\$1,750	\$2,500	\$25,000
Rice Field Freshman Division	7,595	Not available to rent	Not available to rent	Not available to rent	Not available to rent	Not available to rent
Lions Field Elkhart High	5,433	Not available to rent	Not available to rent	Not available to rent	Not available to rent	Not available to rent
Tubbs Gym (EHS)	2,117	\$750	\$1,000	\$1,250	\$1,500	\$5,000
West Side Middle Gym	1,490	\$300	\$500	\$750	\$1,000	\$2,500
Pierre Moran Gym	1,497	\$300	\$500	\$750	\$1,000	\$2,500
ETI Gathering Space	310	\$1,000	\$1,500	\$1,750	\$2,000	\$5,000
Miscellaneous						
Classroom	49	\$50/hr	\$150/hr	\$300/hr	\$500/hr	Not available to rent
Media Center	varies	\$300	\$500	\$750	\$1,000	\$2,500
Utilities	varies	\$10 to \$50/hr	\$10 to \$50/hr	\$10 to \$50/hr	\$10 to \$50/hr	\$10 to \$50/hr
Base fee (processing application, cleaning supplies, etc.)		\$30	\$30	\$30	\$30	\$500



Elkhart Community Schools Building Rental Fee Schedule

Extra Charges	School Week Night	Saturday Charge	Sunday Charge
Custodial Rates	\$30.00 per hour	\$65.00 per hour	\$75.00 per hour
Safety & Security	\$50.00 per hour	\$50.00 per hour	\$50.00 per hour
Technology Services: PowerPoint Support, PA System Support	\$50.00 per hour	\$50.00 per hour	\$50.00 per hour
Wifi Account	\$25.00	\$25.00	\$25.00
Parking Attendants	\$20.00 per hour	\$20.00 per hour	\$20.00 per hour
Plumber	\$70.00 per hour	\$70.00 per hour	\$90.00 per hour
Electrician	\$70.00 per hour	\$70.00 per hour	\$90.00 per hour
HVAC	\$70.00 per hour	\$70.00 per hour	\$90.00 per hour
Snow Plowing	\$37.50 per hour	\$37.50 per hour	\$50.00 per hour

ACCOUNT BALANCES/INVESTMENT DETAIL
August 2026

CASH:

Petty Cash	\$ 500.00
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BANK ACCOUNTS:

Lake City Bank – Accounts Payable	\$ (753,623.09)
Lake City Bank – Payroll Account	(254,141.57)
Lake City Bank – Flex Account	85,093.98
Lake City Bank – Merchant Account	-
Lake City Bank – Prepaid Lunch	80,887.89
Lake City Bank – Deposit Account	30,750,490.96

INVESTMENTS:

Certificate of Deposit	-
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\$ 29,909,208.17



AUGUST FINANCIAL UPDATE

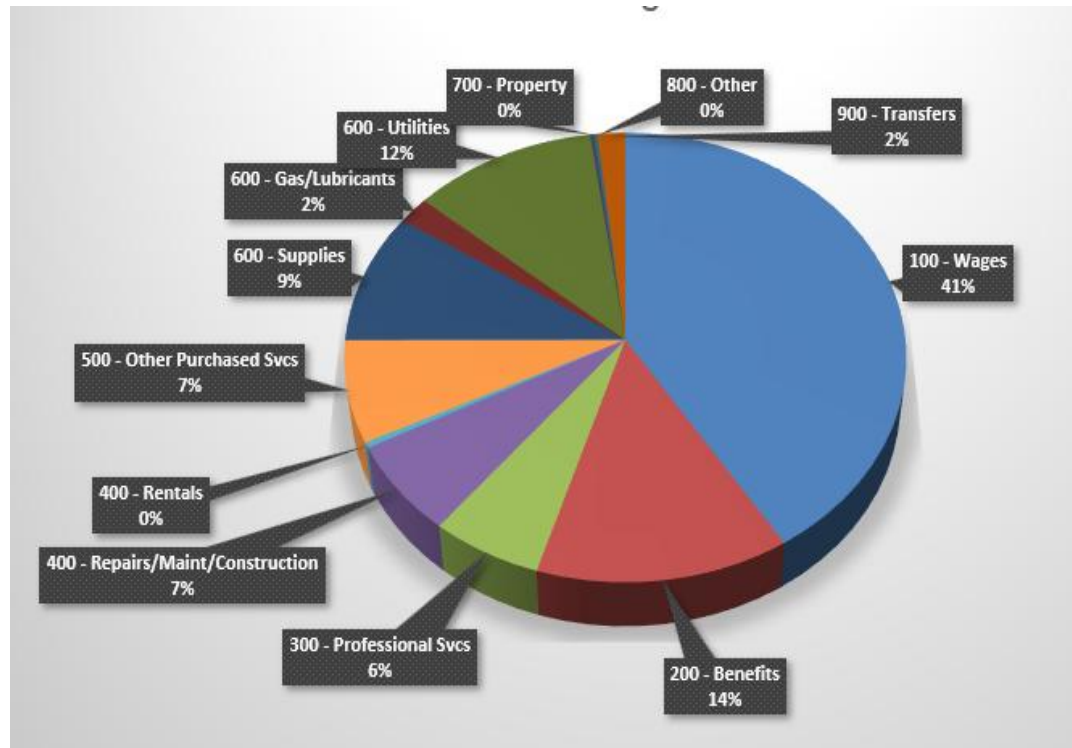
Erica Purvis

Board Meeting

9/22/2026

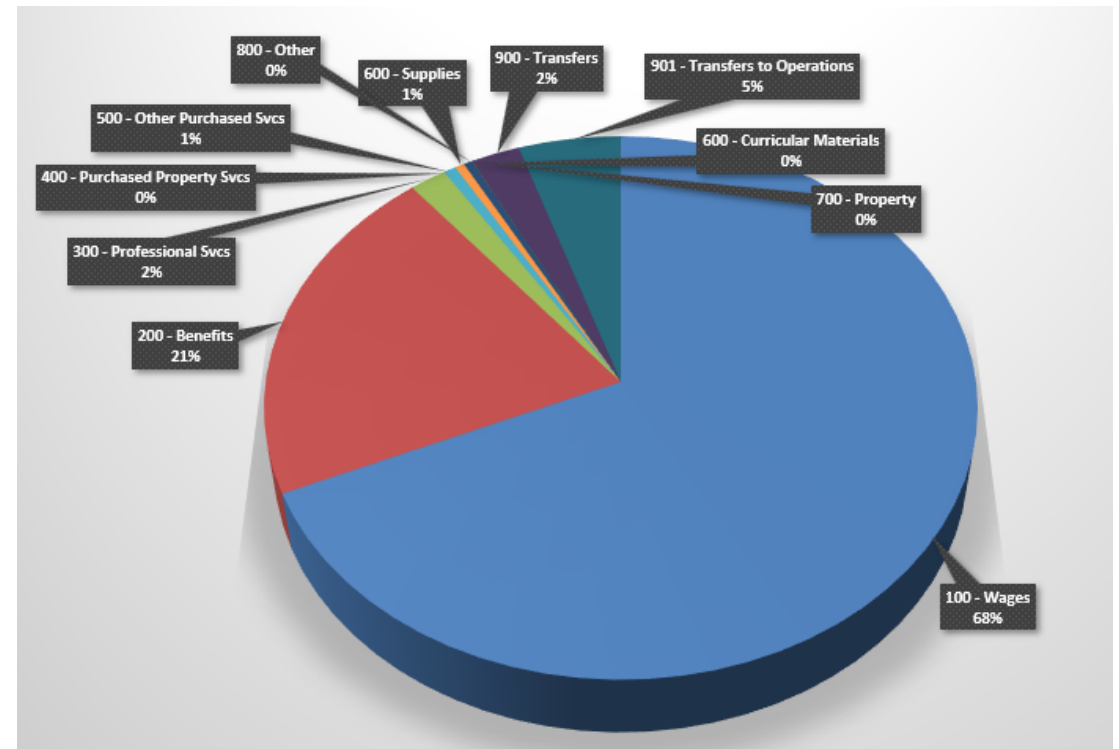
EXPENDITURES BY CATEGORY

Operations Fund



\$24,888,263

Education Fund



\$58,975,411



EXPENDITURES – EDUCATION FUND

	<u>July 2025</u>	<u>YTD Total</u>		<u>July 2026</u>	<u>YTD Total</u>
<i>Expenses</i>			<i>Expenses</i>		
100 - Wages	4,226,732.15	39,634,884.04	100 - Wages	4,006,944.71	36,614,515.42
200 - Benefits	1,398,178.29	12,051,353.66	200 - Benefits	1,240,844.32	10,986,072.34
300 - Professional Svcs	83,631.51	967,735.24	300 - Professional Svcs	124,248.70	1,082,246.28
400 - Purchased Property Svcs	-	-	400 - Purchased Property Svcs	-	-
500 - Other Purchased Svcs	153,060.88	446,688.71	500 - Other Purchased Svcs	3,454.40	258,443.31
600 - Supplies	52,408.10	358,552.94	600 - Supplies	18,310.94	198,986.67
600 - Curricular Materials	9,449.30	9,664.09	600 - Curricular Materials	48,225.72	64,419.05
700 - Property	-	-	700 - Property	-	-
800 - Other	35.87	7,007.81	800 - Other	243.33	2,337.89
900 - Transfers	179,866.26	1,467,060.62	900 - Transfers	175,633.05	1,419,789.53
901 - Transfers	-	1,000,000.00	901 - Transfers to Operations	1,000,000.00	2,000,000.00
<i>Total Expenses</i>	<i>6,103,362.36</i>	<i>55,942,947.11</i>	<i>Total Expenses</i>	<i>6,617,905.17</i>	<i>52,626,810.49</i>
<i>Net Revenue (Expense)</i>	<i>1,933,424.49</i>	<i>(1,177,064.45)</i>	<i>Net Revenue (Expense)</i>	<i>880,116.15</i>	<i>1,334,968.66</i>
<i>Ending Cash Balance</i>	<i>1,933,424.49</i>		<i>Ending Cash Balance</i>	<i>2,717,185.49</i>	



EXPENDITURES – EDUCATION FUND

	<u>August 2025*</u>	<u>YTD Total</u>
<i>Expenses</i>		
100 - Wages	6,217,014.21	45,851,898.25
200 - Benefits	1,625,942.16	13,677,295.82
300 - Professional Svcs	34,690.14	1,002,425.38
400 - Purchased Property Svcs	-	-
500 - Other Purchased Svcs	1,172.45	447,861.16
600 - Supplies	44,000.32	402,553.26
600 - Curricular Materials	83,257.97	92,922.06
700 - Property	-	-
800 - Other	1,901.61	8,909.42
900 - Transfers	179,365.38	1,646,426.00
901 - Transfers	-	1,000,000.00
<i>Total Expenses</i>	<i>8,187,344.24</i>	<i>64,130,291.35</i>
<i>Net Revenue (Expense)</i>	<i>(123,789.66)</i>	<i>(1,300,854.11)</i>
<i>Ending Cash Balance</i>	<i>1,809,634.83</i>	

	<u>August 2026</u>	<u>YTD Total</u>
<i>Expenses</i>		
100 - Wages	3,758,930.32	40,373,445.74
200 - Benefits	1,201,676.34	12,187,748.68
300 - Professional Svcs	2,057.11	1,084,303.39
400 - Purchased Property Svcs	-	-
500 - Other Purchased Svcs	103,842.98	362,286.29
600 - Supplies	75,010.13	273,996.80
600 - Curricular Materials	190,154.93	254,573.98
700 - Property	-	-
800 - Other	9,555.04	11,892.93
900 - Transfers	7,373.68	1,427,163.21
901 - Transfers to Operations	1,000,000.00	3,000,000.00
<i>Total Expenses</i>	<i>6,348,600.53</i>	<i>58,975,411.02</i>
<i>Net Revenue (Expense)</i>	<i>1,158,762.42</i>	<i>2,493,731.08</i>
<i>Ending Cash Balance</i>	<i>3,875,947.91</i>	



EXPENDITURES – OPERATIONS FUND

	<u>July 2025</u>	<u>YTD Total</u>
<i>Expenses</i>		
100 - Wages	892,294.92	9,502,989.63
200 - Benefits	300,612.91	2,945,856.34
300 - Professional Svcs	50,027.96	912,387.80
400 - Repairs/Maint/Construction	208,599.63	1,746,720.11
400 - Rentals	20,632.94	56,914.14
500 - Other Purchased Svcs	386,228.28	1,674,750.29
600 - Supplies	429,793.64	2,261,211.29
600 - Gas/Lubricants	4,435.81	466,399.76
600 - Utilities	380,418.73	2,453,275.59
700 - Property	-	206,323.31
800 - Other	1,804.50	52,082.78
900 - Transfers	57,932.83	405,529.81
Total Expenses	2,732,782.15	22,684,440.85
Net Revenue (Expense)	(2,641,563.62)	(3,231,703.17)
Ending Cash Balance	4,342,083.70	

	<u>July 2026</u>	<u>YTD Total</u>
<i>Expenses</i>		
100 - Wages	1,081,921.61	9,412,599.48
200 - Benefits	375,051.00	3,111,961.80
300 - Professional Svcs	44,861.99	1,127,895.67
400 - Repairs/Maint/Construction	508,162.58	1,493,968.70
400 - Rentals	40,676.13	90,805.27
500 - Other Purchased Svcs	432,952.39	1,764,426.95
600 - Supplies	662,858.77	2,222,125.20
600 - Gas/Lubricants	50,210.46	456,454.83
600 - Utilities	234,054.14	2,539,712.69
700 - Property	8,465.00	8,465.00
800 - Other	1,871.51	18,288.59
900 - Transfers	61,611.44	431,280.08
Total Expenses	3,502,697.02	22,677,984.26
Net Revenue (Expense)	(2,364,772.41)	3,482,107.70
Ending Cash Balance	14,275,351.21	



EXPENDITURES – OPERATIONS FUND

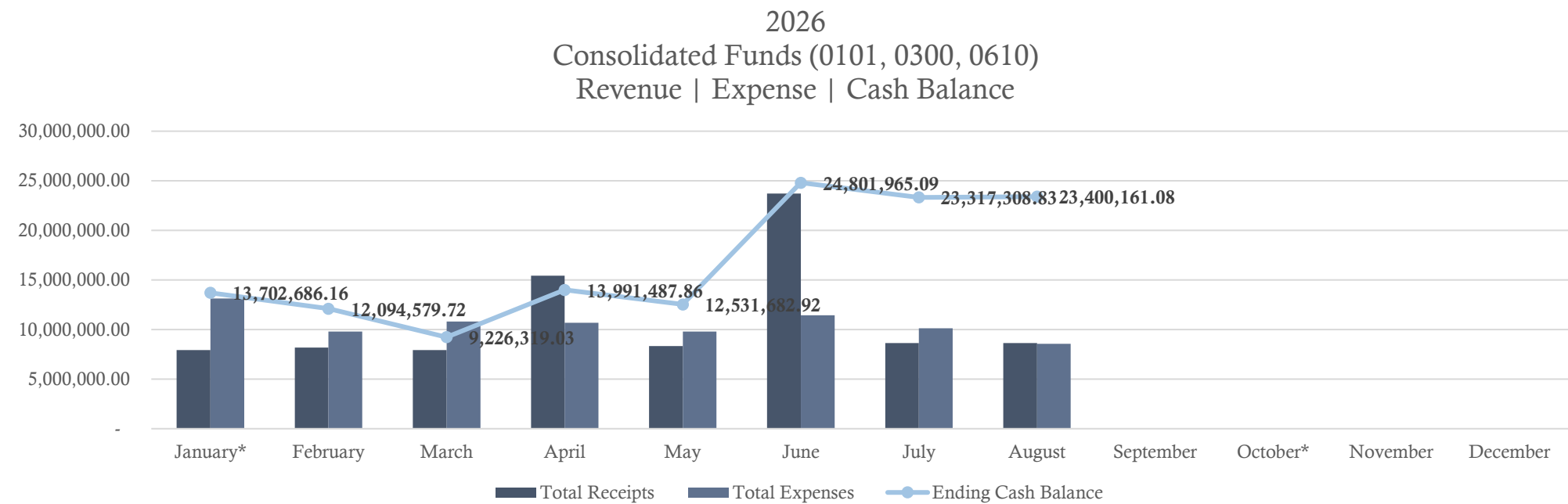
	<u>August 2025*</u>	<u>YTD Total</u>
<i>Expenses</i>		
100 - Wages	1,434,547.12	10,937,536.75
200 - Benefits	424,902.02	3,370,758.36
300 - Professional Svcs	33,066.08	945,453.88
400 - Repairs/Maint/Construction	447,987.76	2,194,707.87
400 - Rentals	1,627.50	58,541.64
500 - Other Purchased Svcs	44,891.38	1,719,641.67
600 - Supplies	183,663.50	2,444,874.79
600 - Gas/Lubricants	4,047.69	470,447.45
600 - Utilities	349,411.69	2,802,687.28
700 - Property	-	206,323.31
800 - Other	11,902.46	63,985.24
900 - Transfers	57,932.83	463,462.64
Total Expenses	2,993,980.03	25,678,420.88
Net Revenue (Expense)	(2,803,847.34)	(6,035,550.51)
Ending Cash Balance	1,538,236.36	

	<u>August 2026</u>	<u>YTD Total</u>
<i>Expenses</i>		
100 - Wages	823,465.29	10,236,064.77
200 - Benefits	271,958.93	3,383,920.73
300 - Professional Svcs	360,669.39	1,488,565.06
400 - Repairs/Maint/Construction	142,928.11	1,636,896.81
400 - Rentals	4,212.34	95,017.61
500 - Other Purchased Svcs	54,618.82	1,819,045.77
600 - Supplies	132,394.38	2,354,519.58
600 - Gas/Lubricants	24,093.81	480,548.64
600 - Utilities	315,452.01	2,855,164.70
700 - Property	40,494.00	48,959.00
800 - Other	37,991.25	56,279.84
900 - Transfers	2,000.00	433,280.08
Total Expenses	2,210,278.33	24,888,262.59
Net Revenue (Expense)	(1,075,910.17)	2,406,197.53
Ending Cash Balance	13,199,441.04	



EXPENDITURES BY CATEGORY

CONSOLIDATED FUNDS





AUGUST INSURANCE UPDATE

Erica Purvis

Board Meeting

9/22/2026

INSURANCE PLAN UPDATE

- Loss Ratio: The YTD loss ratio reached 93.1% through August 2026 (up from 86.6% in 2025), driven by heavy summer claims and an increase in total plan costs (\$981 PEPM in 2026 vs \$892 PEPM in 2025)
 - High-Cost Claimants: Combined large claimant costs account for approximately \$1.28 million in costs
 - Stop-Loss: One claimant that has exceeded the \$275,000 stop-loss deductible
 - Enrollment Trend: Enrollment continues to decline averaging approximately 1,009 covered employees year-to-date compared to approximately 1,068 in 2025; participation remains relatively balanced between plan options
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